

# Terms of Service – AllyNerds LLC

Effective Date: 01/24/2026

These Terms of Service (“Terms”) govern your access to and use of the AllyNerds LLC website, apps, and services (the “Service”). By creating an account or using the Service, you agree to these Terms.

## **1. Account Registration Required**

You must **register for an account using a valid email address** to access and use the Service. You agree to provide accurate information and keep it up to date. You are responsible for maintaining the confidentiality of your credentials and for all activity under your account.

## **2. The Service**

AllyNerds provides tools for job discovery, interview research, and AI-powered interview practice, including job-specific practice experiences based on postings you provide or select.

**No guarantee:** We do not guarantee interviews, offers, hiring outcomes, or job availability.

## **3. Eligibility**

You must be at least 18 (or the age of majority where you live) to use the Service.

## **4. Your Content and Permissions**

You may upload or submit content such as resumes, goals, notes, and job postings (“User Content”).

You represent and warrant that:

- You own or have the necessary rights and permissions to provide User Content, including any job posting content you submit
- Your User Content does not violate law, third-party rights, confidentiality obligations, or the terms of any third-party site

## **5. License You Grant to AllyNerds**

You retain ownership of your User Content. You grant AllyNerds a worldwide, non-exclusive, royalty-free license to host, store, reproduce, process, adapt, and use User Content **only to provide, maintain, secure, and improve the Service**, including generating AI outputs and personalized experiences.

## **Job Posting Reuse**

If you submit job postings (including job descriptions, links, and metadata), you grant AllyNerds the right to store, analyze, transform, and **reuse** that job posting content and derived insights to provide the Service to you and **other users, without identifying you**.

## **6. AI Outputs and Recommendations**

The Service may generate content using AI and other software tools, including **OpenAI APIs** and **Google APIs**.

- AI outputs may be inaccurate or incomplete, and you must verify results.
- Outputs are for informational and interview-prep purposes only, not legal, financial, or professional advice.
- You remain responsible for decisions and actions based on outputs.

## **7. Third-Party Services, Open Sources, and Links**

The Service may link to third-party sites (job boards, company pages) and may rely on third-party services and APIs (including OpenAI and Google), as well as **open-source software** and **publicly available or third-party APIs/data sources**. Such components may be governed by their own licenses or terms. AllyNerds does not control third parties and is not responsible for third-party content, availability, or practices.

## **8. Job Data Sources**

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We obtain and present job information through legitimate means, including user-provided links, publicly available information, and/or authorized sources. We do not guarantee listings are current, accurate, or still open.

## **9. Acceptable Use**

You agree not to:

- Upload information you do not have the right to share, or confidential/proprietary materials without authorization
- Use the Service for unlawful, harmful, deceptive, or abusive purposes
- Attempt to scrape, reverse engineer, disrupt, overload, or bypass security controls We may remove content or restrict access for violations.

## **10. Intellectual Property**

The Service and its components (including software, design, and branding) are owned by AllyNerds or its licensors. All rights are reserved except those expressly granted.

## **11. Paid Features**

If paid plans exist, pricing and billing terms disclosed at checkout apply and are incorporated into these Terms.

## **12. Account Administration and Service Changes**

- **Account deletion:** You may request deletion of your account by contacting [engage@allynerds.com](mailto:engage@allynerds.com)
- **Service changes:** We may modify, add, or remove features, and may suspend or discontinue parts of the Service at any time.
- **Access restrictions:** We may suspend or disable access to the Service (or specific features) if we reasonably believe you violated these Terms, created risk, or engaged in unlawful activity.

## **13. Disclaimers**

TO THE FULLEST EXTENT PERMITTED BY LAW, THE SERVICE IS PROVIDED “AS IS” AND “AS AVAILABLE.” WE DISCLAIM ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT. WE DO NOT WARRANT THE SERVICE OR AI OUTPUTS WILL BE ACCURATE, RELIABLE, OR ERROR-FREE.

## **14. Limitation of Liability**

TO THE FULLEST EXTENT PERMITTED BY LAW, ALLYNERDS WILL NOT BE LIABLE FOR INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES, OR LOST PROFITS/REVENUE/DATA. ALLYNERDS’ TOTAL LIABILITY FOR ANY CLAIM WILL NOT EXCEED THE GREATER OF (A) FEES YOU PAID IN THE 3 MONTHS BEFORE THE EVENT GIVING RISE TO THE CLAIM OR (B) \$100.

## **15. Indemnification**

You agree to defend, indemnify, and hold harmless AllyNerds and its affiliates, officers, directors, employees, and agents from claims and expenses arising from your use of the Service, your User Content, or your violation of these Terms or third-party rights.

## **16. Governing Law**

These Terms are governed by the laws of the **State of Arkansas**, excluding conflict-of-laws rules. You agree that any action arising out of or relating to the Service will be brought in the state or federal courts located in **Arkansas**, and you consent to personal jurisdiction and venue there.

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## **17. Arbitration & Class Action Waiver**

Optional (recommended for protection, counsel review suggested): Any dispute will be resolved by binding arbitration on an individual basis, and you waive any right to participate in a class action or class arbitration. Arbitration will be administered by **AAA** (or another provider we designate) under its rules, seated in **Little Rock, Arkansas**, unless we agree otherwise.

## **18. Changes to Terms**

We may update these Terms by posting a revised version with a new effective date. Continued use means you accept the updated Terms.

## **19. Contact**

Email: [engage@allynerds.com](mailto:engage@allynerds.com)

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